

Junior Summer Camp Counselor Program About: The Junior Summer Camp Counselor Program is an educational program with the intention of preparing 14-15 year old's to accept an official paid camp counselor position. Junior Camp Counselors will become acclimated to the general structure and daily procedures/schedule of a SCOR Summer Camp. Participants will receive basic training in group leadership, supervising kids ages 3-13 years old, effective communication, problem solving, coaching techniques and skills, activity planning and oversight, parent interaction, program administration, child behavior management tips and tricks, and much more! This program will provide all participants with the skills and knowledge necessary to be a successful at any future jobs working with children, including: head camp counselor, babysitter, teacher, coach, etc. Junior Camp Counselors will follow most of the same rules and restrictions as normal campers as they technically will still be considered a camper. JCC's will not be guaranteed a paid position after the program, but their resumes will be considered first when they are 16 and they will have an advantage over completely new applicants, especially if they are hardworking. JCC's will receive free lunches everyday and upon completion of the program will obtain a certificate of completion and a personalized letter of recommendation.

Junior Camp Counselors may apply for the position and receive camp at over 50% off - ONLY \$100 A WEEK. Why do they have to pay? Simply because they are not old enough

yet to get paid by SCOR and they are still a liability under the head coach counselor. And your child just happens to be at the age where you do not want them sitting home alone all day, but they can have the opportunity to learn and grow and stay active in our program (while getting a good foot in the door, to get paid when they are 15/16 years old). These are can also be used to start accumulating volunteer hours.

Program Length: There are two 5 week sessions: June 20TH - July 22nd or July 25th - August 26th. There are 2 options each week: Full or Half Days - at least 3 days a week

Applicants may apply for one or both sessions. If applying for both, payments for each are required. Candidates must commit to the full length of their session. There are no partial refunds for any days missed throughout the session.

Acceptance Process: There will be a maximum of 5 applicants accepted for each 5 week session. Applications found on our website or at SCOR can be filled out and emailed to the Camp Director, Sherri Kolanko, at camps@scor-richmond.com. A formal in person interview will be scheduled with those who are selected. If an applicant is selected to participate in the program, they will be registered by a SCOR manager through our DASH system (parents will not have access to register their child). Junior Camp Counselor Duties/Responsibilities:

Under the supervision of a Head Counselor, JCC's will:

- **Greet campers, assisting with the check-in process and making sure campers feel welcomed and excited each morning.**
- **Helping head counselors walk campers safely to the Lego Area each morning**
- **Participate in all camp activities and games with excitement**
- **Help with putting away/getting out sports equipment, and cleaning after lunch and snack times.**
- **Assist with setup and breakdown between transitions of games and activities**
- **Be available to discuss any campers' problems/needs with a Head Counselor**
- **Help campers resolve conflicts between one another if needed.**
- **Set a good example for campers by adhering to all policies and procedures: sportsmanship, general rules, sanitation, schedules.**
- **Work with Head Counselors to help plan out curriculum of activities for the day**
- **Collaborate with Head Counselors and Camp Director to learn the basics of child development, programming, supervision procedures, policies and successful coaching techniques.**
- **Count enrollment numbers each day and report to Camp Director.**
- **Make copies of daily rosters and deliver to each camp's Head Coach.**
- **Help take younger campers to the restroom and learn the safety procedures that go along with this task.**
- **Assist with setup of Water Wars Wednesdays and help plan the curriculum.**
- **Walk groups of campers to and from Peak Experiences Rock Climbing gym.**
- **Pick out and setup the snack area**
- **Setup the lunch area.**
- **Turn on/off inflatables and learn the rules and safety procedures for this activity.**
- **Learn child behavior management techniques**

2022 Summer Camp Counselor Application

Name of applicant:

Date:

Address:

Primary phone number:

Email address:

Birth date:

Age:

Current school: Grade level:

T-shirt Size (circle): YM YL AS AM AL AX-L

Name of Parent(s) -if applying for Junior Camp Counselor:

Emergency Contact name and phone (if different from above):

*** Date ready to start working**

*** Do you want to work 1 weekend morning, for Lil' Kicker Soccer classes, for the summer (Saturdays 8-12:15 or Sundays 8 - 11:15)?**

*** Do you prefer to work Morning or Afternoon shifts (8:00 - 12:45 or 12:30 - 5:15)?**

*** Ideal number of hours you would like to work each week?**

*** Vacation or time off that you know you will need?**

*** Are you interested in working birthday parties on the weekend - (hourly, plus tips usually- flexible schedule.**

Every other Saturday or Sunday and 1 or 2 parties a day)

*** When is your expected last day available to work for the summer?**

*** Do you prefer to be:?**

- head/lead coach

- co-coach (assisting)

- floater coach - all age groups (be put where needed)

- a cleaner (the last 30 minutes of the shift)

- a camp counselor in training (under 16)

*** List your favorite age groups in order that you like. 1 - being your favorite!**

- A - 3-5 yr olds, B - 5-8 yr olds, C- 9-12 yr olds

CAMP COUNSELOR IN TRAINING - 14 - 16 YR OLD'S

Which session(s) are you applying for (check all that apply):

____ June 20th -July 22nd

____ July 25th-August 26th

Personal Questions:

Do you have any experience working with children?

If so, what? What age groups do you have experience with?

What age groups are you most comfortable working with?

What do you think are two qualities you must have when working with children in a camp setting?

What do you like about working with kids?

Have you played any sports?

If so, what and when?

How would your teacher or friends describe you?

Did you attend any camps as a child?

What is your favorite summer camp game or group setting game?

Have you ever volunteered before?

If so, when, where, and for how long?

Silly Personal Questions: Who is your favorite superhero:

If you had 24 hours left to live, what would you do and why?

What do you do in your free time?

What do you want to be when you “grow up”